

## TeachUNITED Privacy Policy

### Introduction

TeachUNITED (“Organization” or “We”) respects your privacy and is committed to protecting it through our compliance with this policy.

This policy describes the types of information we may collect from you or that you may provide when you visit our Organization’s websites, including teachunited.org, and any related website we may own or create in the future, (collectively, our “Web Properties”) as well as our practices for collecting, using, maintaining, protecting, and disclosing that information.

This policy applies to information we collect:

- On our Web Properties.
- In email, text, and other electronic messages between you and the Organization.
- When you interact with our advertising and applications on third-party websites and services if those applications or advertising include links to this policy.

It does not apply to information collected by:

- Us offline or through any other means, including on any other website operated by any third party; or
- Any third party, including through any application or content (including advertising) that may link to or be accessible from or on our Web Properties.

Please read this policy carefully to understand our policies and practices regarding your information and how we will treat it. If you do not agree with our policies and practices, your choice is not to access and use our Web Properties. By accessing or using our Web Properties, you agree to this privacy policy. This policy may change from time to time (see Changes to Our Privacy Policy). Your continued use of our Web Properties after we make changes is deemed to be acceptance of those changes, so please check the policy periodically for updates.

To review our specific commitment to donor privacy, please read our Donor Privacy Policy. The information contained therein is to be considered a supplement and addition to this Privacy Policy, not a replacement for it.



## Children Under the Age of 13

Our Web Properties are not intended for children under 13 years of age. No one under age 13 may provide any information to or on our Web Properties. We do not knowingly collect personal information from children under 13. If you are under 13, do not use or provide any information on any of our Web Properties or on or through any of their features. If we learn we have collected or received personal information from a child under 13 without verification of parental consent, we will delete that information. If you believe we might have any information from or about a child under 13, please contact us at:

[info@teachunited.org](mailto:info@teachunited.org)

## Information We Collect About You and How We Collect It

We collect several types of information from and about our users, including information:

- by which you may be personally identified, such as name, postal address, email address, telephone number, or any other identifier by which you may be contacted online or offline (“personal information”);
- that is about you but does not identify you, such as aggregated or anonymized information; and/or
- about your internet connection, the equipment you use to access our Web Properties and usage details.

We collect this information:

- Directly from you when you provide it to us.
- Automatically as you navigate through our Web Properties. Information collected automatically may include usage details, IP addresses, and information collected through cookies.
- From third parties, for example, our business partners.

## Information You Provide to Us



The information we collect on or through our Web Properties may include:

- Information that you provide by filling in forms. This includes information provided at the time of registering, if applicable, subscribing to our newsletters, signing up as a volunteer or supporter, or requesting information. We may also ask you for information when you report a problem with our Web Properties.
- Records and copies of your correspondence (including email addresses), if you contact us.
- Your responses to surveys that we might ask you to complete for research purposes.
- Details of transactions you carry out through our Web Properties and of the fulfillment of your orders. You may be required to provide financial information before placing an order.
- Your search queries on our Web Properties.

#### Information We Collect Through Automatic Data Collection Technologies

As you navigate through and interact with our Web Properties, we may use automatic data collection technologies to collect certain information about your equipment, browsing actions, and patterns, including:

- Details of your visits, including communication data and the resources that you access and use.
- Information about your computer and internet connection, including your IP address, operating system, and browser type.

The information we collect automatically may include personal information or we may maintain it or associate it with personal information we collect in other ways or receive from third parties. It helps us to improve our Web Properties and to deliver a better and more personalized service, including by enabling us to:

- Estimate our audience size and usage patterns.
- Store information about your preferences, allowing us to customize our Web Properties according to your individual interests.
- Speed up your searches.
- Recognize you when you return to the specific website you were previously browsing.



- Deliver targeted advertisements to you through third-party platforms.

The technologies we use for this automatic data collection may include:

- Cookies (or browser cookies). A cookie is a small file placed on the hard drive of your computer. You may refuse to accept browser cookies by activating the appropriate setting on your browser. However, if you select this setting you may be unable to access certain parts of our Web Properties. Unless you have adjusted your browser setting so that it will refuse cookies, our system will issue cookies when you direct your browser to our Web Properties.
- Flash Cookies. Certain features of our Web Properties may use local stored objects (or Flash cookies) to collect and store information about your preferences and navigation to, from, and on our Web Properties. Flash cookies are not managed by the same browser settings as are used for browser cookies. For information about managing your privacy and security settings for Flash cookies, see Choices About How We Use and Disclose Your Information.

### Third-Party Use of Cookies

Some content or applications on our Web Properties may be served by third-parties, including ad networks and servers or third-party content providers. These third parties may use cookies to collect information about you when you use one of our Web Properties. The information they collect may be associated with your personal information or they may collect information, including personal information, about your online activities over time and across different websites and other online services. They may use this information to provide you with other targeted content.

We do not control these third parties' tracking technologies or how they may be used. If you have any questions about an advertisement or other targeted content, you should contact the responsible provider directly. For information about how you can opt out of receiving targeted advertising from many providers, see Choices About How We Use and Disclose Your Information.

### How We Use Your Information

We use information that we collect about you or that you provide to us, including any personal information:

- To present our Web Properties and their associated content to you.



- To provide you with information and/or content that you request from us.
- To fulfill any other purpose for which you provide it.
- To carry out our obligations and enforce our rights arising from any contracts entered into between you and us, including for billing and collection.
- To notify you about changes to our Web Properties;
- To market products or services we offer or provide through our Web Properties.
- To allow you to participate in interactive features on our Web Properties.
- In any other way we may describe when you provide the information.
- For any other purpose with your consent.

We may also use your information to contact you about information and events that may be of interest to you. If you do not want us to use your information in this way, please check the relevant box located on the form on which we collect your data (the registration form). For more information, see Choices About How We Use and Disclose Your Information.

#### Disclosure of Your Information

We may disclose aggregated and anonymized information about our users without restriction.

We may disclose personal information that we collect or you provide as described in this privacy policy:

- To our subsidiaries and affiliates.
- To contractors, service providers, and other third parties we use to support our organization and who are bound by contractual obligations to keep personal information confidential and use it only for the purposes for which we disclose it to them.
- To fulfill the purpose for which you provide it.
- For any other purpose disclosed by us when you provide the information.
- With your consent.

We may also disclose your personal information:

- To comply with any court order, law, or legal process, including to respond to any government or regulatory request.
- To enforce or apply our Terms of Use and other agreements, including for donation purposes.



- If we believe disclosure is necessary or appropriate to protect the rights, property, or safety of TeachUNITED, our supporters, or others. This includes exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

### Choices About How We Use and Disclose Your Information

At TeachUNITED, we believe that our users should have control over their own personal information. We have therefore created mechanisms to provide you with the following control:

- **Tracking Technologies and Advertising.** You can set your browser to refuse all or some browser cookies, or to alert you when cookies are being sent. To learn how you can manage your Flash cookie settings, visit the Flash player settings page on Adobe's website. If you disable or refuse cookies, please note that some parts of this site may then be inaccessible or not function properly.
- **Access to Your Information.** You can always email us at [info@teachunited.org](mailto:info@teachunited.org) to request access to the personal information we have on file for you. We'll respond to your request as soon as we can.
- **Correction of Your Information.** As above, you can email us to request that we correct any incorrect or outdated information we carry about you.
- **Cessation of Processing.** You have the right to request that we cease processing your information or otherwise communicating with you for promotional purposes. You can do this by contacting us through any of the methods listed in this policy.
- **Disclosure of Your Information for Third-Party Advertising.** If you do not want us to share your personal information with unaffiliated or non-agent third parties for promotional purposes, you can opt out by checking the relevant box located on the form on which we collect your data (the registration form). You can also always opt out by sending us an email stating your request to [info@teachunited.org](mailto:info@teachunited.org)

We do not control third parties' collection or use of your information to serve interest-based advertising. However, these third parties may provide you with ways to choose not to have your information collected or used in this way. You can opt out of receiving targeted ads from members of the Network Advertising Initiative ("NAI") on the [NAI's website](#).

## Data Security

We have implemented measures designed to secure your personal information from accidental loss and from unauthorized access, use, alteration, and disclosure. All information you provide to us is stored on our secure servers behind firewalls. Any payment transactions will be encrypted using SSL technology.

Unfortunately, the transmission of information via the internet is not completely secure. Although we do our best to protect your personal information, we cannot guarantee the security of your personal information transmitted to our Web Properties. Any transmission of personal information is at your own risk. We are not responsible for circumvention of any privacy settings or security measures contained on the Web Properties.

## Rights of Users from the European Economic Area

Users accessing the Webs Properties from the European Economic Area (EEA) have the following rights in accordance with the GDPR:

- You may request to view, amend, receive in portable electronic format, and/or delete your personal information by contacting TeachUNITED at [info@teachunited.org](mailto:info@teachunited.org)
- You may opt-out or unsubscribe from communications sent by TeachUNITED or object to the processing of your personal information by using the unsubscribe link located at the bottom of the email or by contacting us at the above email address or phone number.
- If you have provided your consent to TeachUNITED to process your personal information, you may withdraw this consent at any time by contacting us at the above email address or phone number; however, withdrawal of consent may not affect the lawfulness of processing if based on legitimate interest or legal requirement.
- All data privacy requests to TeachUNITED will be processed and responded to in accordance with the GDPR and applicable local data privacy and protection laws.
- If you believe that TeachUNITED is storing or processing your data unlawfully, you have the right to place a grievance with the local supervisory authority (SA).



For more information, please contact TeachUNITED using the information provided above.

## Changes to Our Privacy Policy

It is our policy to post any changes we make to our privacy policy on this page. If we make material changes to how we treat our users' personal information, we will notify you through a notice on the Website home page and an email. You may be asked to manifest your affirmative consent to the changes made. Unless we specifically obtain your consent, any changes made to this policy will only impact information collected on or after the date of the change.

The date the privacy policy was last revised is identified at the top of the page. You are responsible for ensuring we have an up-to-date active and deliverable email address for you, and for periodically visiting our Web Properties and this privacy policy to check for any changes.

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## Terms of Use

### Acceptance of the Terms of Use

These terms of use are entered into by and between You and TeachUNITED, its owners, officers, directors, licensees, subsidiaries, affiliates, agents, successors, and assigns, ("TeachUNITED", "we" or "us"). The following terms and conditions, together with any documents they expressly incorporate by reference] (collectively, these "Terms of Use"), govern your access to and use of [teachunited.org](https://teachunited.org), including any content, functionality, and services offered on or through [teachunited.org](https://teachunited.org) (the "Website"), whether as a guest or a registered user.

Please read the Terms of Use carefully before you start to use the Websites. By using the Websites, you accept and agree to be bound and abide by these Terms of Use and our Privacy Policy, found at <https://teachunited.org/privacy-policy>, incorporated herein by reference. If you do not want to agree to these Terms of Use or the Privacy Policy, you should not access or use the Websites. YOUR SOLE REMEDY FOR DISSATISFACTION WITH THE WEBSITES, THE CONTENT PROVIDED THEREON, THESE TERMS OF USE, OR THE PRIVACY POLICY, IS TO CEASE USING THE WEBSITES.





The Websites are offered and available to users who are 18 years of age or older and reside in the United States or any of its territories or possessions. By using the Websites, you represent and warrant that you are of legal age to form a binding contract with TeachUNITED and meet all of the foregoing eligibility requirements. If you do not meet all of these requirements, you should not access or use the Websites.

### Changes to the Terms of Use

We may revise and update these Terms of Use from time to time in our sole discretion. All changes are effective immediately when posted and apply to all access to and use of the Websites thereafter. However, any changes to the dispute resolution provisions set out in the section titled "Governing Law and Jurisdiction," will not apply to any disputes for which the parties have actual notice before the date the change is posted on the Websites.

Your continued use of the Websites following the posting of revised Terms of Use means that you accept and agree to the changes. You are expected to check this page from time to time when you access the Websites so you are aware of any changes, as they are binding on you.

### Accessing the Websites and Account Security

We reserve the right to withdraw or amend the Websites, and any service or material we provide on the Websites, in our sole discretion without notice. We will not be liable if for any reason all or any part of the Websites is or becomes unavailable at any time or for any period. From time to time, we may restrict access to some parts of the Websites, or the entire Websites, to users, including registered users.

You are responsible for:

- Making all arrangements necessary for you to have access to the Websites, and
- Ensuring that all persons who access the Websites through your internet connection are aware of these Terms of Use and comply with them.

To access the Websites or the resources offered thereon, you may be asked to provide certain registration details or other information. It is a condition of your use of the Websites that all the information you provide on the Websites is correct, current, and complete. You agree that all information you provide to register with the Websites or otherwise, including but not limited to through the use of any interactive features on



the Websites, is governed by our *Privacy Policy*, and you consent to all actions we take with respect to your information that are consistent with our Privacy Policy.

If you choose, or are provided with, a user name, password, or any other piece of information as part of our security procedures, you must treat such information as confidential, and you must not disclose it to any other person or entity. You also acknowledge that your account is personal to you and agree not to provide any other person with access to the Websites or portions thereof using your user name, password, or other security information. You agree to notify us immediately of any unauthorized access to or use of your user name or password or any other breach of security. You also agree to ensure that you exit from your account at the end of each session. You should use particular caution when accessing your account from a public or shared computer so that others are not able to view or record your password or other personal information.

TeachUNITED reserves the right to disable any user name, password, or other identifiers, whether chosen by you or provided by us, at any time and in our sole discretion for any reason, including for violations of any provision of these Terms of Use.

#### Intellectual Property Rights

The Websites and their entire contents, features, and functionality (including but not limited to all information, software, text, displays, images, video, and audio, and the design, selection, and arrangement thereof), are owned by TeachUNITED, its licensors, or other providers of such material and are protected by United States and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

These Terms of Use permit you to use the Websites for your personal, non-commercial use only. You must not reproduce, distribute, modify, create derivative works of, publicly display, publicly perform, republish, download, store, or transmit any of the material on our Websites, except as follows:

- Your computer may temporarily store copies of such materials in RAM incidental to your accessing and viewing those materials.
- You may store files that are automatically cached by your Web browser for display enhancement purposes.

- You may print or download one copy of a reasonable number of pages from the Websites for your own personal, non-commercial use and not for further reproduction, publication, or distribution.
- If we provide desktop, mobile, or other applications for download, you may download a single copy to your computer or mobile device solely for your own personal, non-commercial use, provided you agree to be bound by our end user license agreement for such applications.
- If we provide *social media features* with certain content, you may take such actions as are enabled by such features.

You may not:

- Modify copies of any materials from this site.
- Use any illustrations, photographs, video or audio sequences, or any graphics separately from the accompanying text.
- Delete or alter any copyright, trademark, or other proprietary rights notices from copies of materials from this site.

You may not access or use for any commercial purposes any part of the Websites or any services or materials made available through the Websites.

If you print, copy, modify, download, or otherwise use or provide any other person with access to any part of the Websites in breach of these Terms of Use, your right to use the Websites will stop immediately and you must return or destroy any copies of the materials you have made. No right, title, or interest in or to the Websites or any content on the Websites is transferred to you, and all rights not expressly granted are reserved by TeachUNITED. Any use of the Websites not expressly permitted by these Terms of Use is a breach of these Terms of Use and may violate copyright, trademark, and/or other laws.

### Trademarks

TeachUNITED's name, logo, and all related names, logos, product and service names, designs, and slogans are trademarks of TeachUNITED or its affiliates or licensors. You must not use such marks without the prior written permission of TeachUNITED. All other names, logos, product and service names, designs, and slogans visible on this Websites are the trademarks of their respective owners.

### Prohibited Uses



You may use the Websites only for lawful purposes and in accordance with these Terms of Use. You agree not to use the Websites:

- In any way that violates any applicable federal, state, local, or international law or regulation (including, without limitation, any laws regarding the export of data or software to and from the US or other countries).
- For the purpose of exploiting, harming, or attempting to exploit or harm minors in any way by exposing them to inappropriate content, asking for personally identifiable information, or otherwise.
- To send, knowingly receive, upload, download, use, or re-use any material in violation of these Terms of Use.
- To transmit, or procure the sending of, any advertising or promotional material, without our prior written consent, including any "junk mail", "chain letter", "spam", or any other similar solicitation.
- To impersonate or attempt to impersonate TeachUNITED, a TeachUNITED employee or agent, another user, or any other person or entity (including, without limitation, by using email addresses associated with any of the foregoing).
- To engage in any other conduct that restricts or inhibits anyone's use or enjoyment of the Websites, or which, as determined by us, may harm TeachUNITED or users of the Websites or expose them to liability.

Additionally, you agree not to:

- Use the Websites in any manner that could disable, overburden, damage, or impair the site or interfere with any other party's use of the Websites, including their ability to engage in real time activities through the Websites.
- Use any robot, spider, or other automatic device, process, or means to access the Websites for any purpose, including monitoring or copying any of the material on the Websites.
- Use any manual process to monitor or copy any of the material on the Websites or for any other unauthorized purpose without our prior written consent.
- Use any device, software, or routine that interferes with the proper working of the Websites.
- Introduce any viruses, trojan horses, worms, logic bombs, or other material that is malicious or technologically harmful.



- Attempt to gain unauthorized access to, interfere with, damage, or disrupt any part of the Websites, the server on which the Websites are stored, or any server, computer, or database connected to the Websites.
- Attack the Websites via a denial-of-service attack or a distributed denial-of-service attack.
- Otherwise attempt to interfere with the proper working of the Websites.

### Conduct, Posting Policies, and Content Standards

The Websites may contain message boards, chat rooms, personal web pages or profiles, forums, bulletin boards, and other interactive features (collectively, “Interactive Services”) that allow users to post, submit, publish, display, or transmit to other users or other persons (hereinafter, “post”) content or materials (collectively, “User Contributions”) on or through the Website.

All User Contributions must comply with the Content Standards set out in these Terms of Use.

Any User Contribution you post to the site will be considered non-confidential and non-proprietary. By providing any User Contribution on the Website, you grant to TeachUNITED and our affiliates and service providers, and each of their and our respective licensees, successors, and assigns, a non-exclusive, perpetual, and worldwide right to use, reproduce, modify, perform, translate, adapt, display, distribute, and otherwise use the User Contribution for any purpose whatsoever, including the right to disclose to third parties any such material for any purpose, regardless of the form or medium in which it is used.

You hereby represent and warrant that:

- You own or control all rights in and to the User Contributions and have the right to grant the license granted above to TeachUNITED and its affiliates and service providers, and each of their and our respective licensees, successors, and assigns.
- All of your User Contributions do and will comply with these Terms of Use.

You understand and acknowledge that you are responsible for any User Contributions you submit or contribute, and you, not TeachUNITED, have full responsibility for such content, including its legality, reliability, accuracy, and appropriateness.



TeachUNITED is not responsible or liable to any third party for the content or accuracy of any User Contributions posted by you or any other user of the Websites.

### Monitoring and Enforcement; Termination

TeachUNITED retains the right to:

- Remove or refuse to post any User Contributions for any or no reason in our sole discretion.
- Take any action with respect to any User Contribution that we deem necessary or appropriate in our sole discretion, including if we believe that such User Contribution violates the Terms of Use, including the Content Standards, infringes any intellectual property right or other right of any person or entity, threatens the personal safety of users of the Websites or of the public, or could create liability for TeachUNITED.
- Disclose your identity or other information about you to any third party who claims that material posted by you violates their rights, including their intellectual property rights or their right to privacy.
- Take appropriate legal action, including without limitation, referral to law enforcement, for any illegal or unauthorized use of the Websites.
- Terminate or suspend your access to all or part of the Websites for any reason, including without limitation, any violation of these Terms of Use.

Without limiting the foregoing, we have the right to fully cooperate with any law enforcement authorities or court order requesting or directing us to disclose the identity or other information of anyone posting any materials on or through the Websites. YOU WAIVE AND HOLD HARMLESS TeachUNITED AND ITS AFFILIATES, LICENSEES, AND SERVICE PROVIDERS FROM ANY CLAIMS RESULTING FROM ANY ACTION TAKEN BY TeachUNITED OR ANY OF THE FOREGOING PARTIES DURING, OR TAKEN AS A CONSEQUENCE OF, INVESTIGATIONS BY EITHER TeachUNITED OR SUCH PARTIES OR LAW ENFORCEMENT AUTHORITIES.

However, TeachUNITED cannot review all User Contributions before being posted on the Websites, and cannot ensure prompt removal of objectionable material after it has been posted. Accordingly, we assume no liability for any action or inaction regarding transmissions, communications, or content provided by any user or third party. TeachUNITED expressly disclaims any and all liability or responsibility to anyone for performance or nonperformance of the activities described in this section.

## Content Standards

These content standards apply to all User Contributions and use of Interactive Services, if any. User Contributions must in their entirety comply with all applicable federal, state, local, and international laws and regulations. Without limiting the foregoing, User Contributions must not:

- Contain any material that is defamatory, obscene, indecent, abusive, offensive, harassing, violent, hateful, inflammatory, or otherwise objectionable.
- Promote sexually explicit or pornographic material, violence, or discrimination based on race, sex, religion, nationality, disability, sexual orientation, or age.
- Infringe any patent, trademark, trade secret, copyright, or other intellectual property or other rights of any other person.
- Violate the legal rights (including the rights of publicity and privacy) of others or contain any material that could give rise to any civil or criminal liability under applicable laws or regulations or that otherwise may be in conflict with these Terms of Use and our Privacy Policy.
- Be likely to deceive any person.
- Promote any illegal activity, or advocate, promote, or assist any unlawful act.
- Cause annoyance, inconvenience, or needless anxiety or be likely to upset, embarrass, alarm, or annoy any other person.
- Impersonate any person, or misrepresent your identity or affiliation with any person or organization.
- Involve commercial activities or sales, such as contests, sweepstakes and other sales promotions, barter, or advertising.
- Give the impression that they emanate from or are endorsed by TeachUNITED or any other person or entity, if this is not the case.

In instances where TeachUNITED is notified of alleged infringing User Contribution through our Designated Agent, a decision may be made to remove access to or disable access to such materials, in compliance with the safe harbor provisions of the Digital Millennium Copyright Act, 17 U.S.C. § 512(c). TeachUNITED may also make a good-faith attempt to contact the person who submitted the affected materials so that they may make a counter-notification.

If you believe that you or someone else's copyright has been infringed by TeachUNITED or a User Contribution provided on the Websites, you (or the owner or rights holder, collectively, "Rights Holder") should send notification to our Designated



Agent immediately. To file a Notice of Infringing Material, please provide the following information:

Reasonably sufficient details about the nature of the copyrighted work in question:

- Title(s), Author(s), any U.S. Copyright Registration Numbers, URL(s);
- Reasonably sufficient details to enable TeachUNITED to identify and locate the material that is allegedly infringing the Rights Holder's work(s);
- The Rights Holder's contact information;
- A statement that the Rights Holder has a good faith belief that the use of the material identified above is not authorized by the copyright owner, its agent, or the law;
- A statement, under penalty of perjury, that the information in the notification is accurate and that the Rights Holder is authorized to act on behalf of the copyright owner; and
- The Rights Holder's signature.

Notice may be sent to: [info@teachunited.org](mailto:info@teachunited.org)

If material that you have posted to TeachUNITED's Websites have been taken down, you may file a counter-notification that contains the following information:

- Identification of the material(s) so removed or to which access has been disabled and the location at which the material appeared before it was removed or before access was disabled;
- A statement, under penalty of perjury, that you have a good faith belief that the materials was removed or disabled as a result of mistake or misidentification of the material in question;
- Your name and contact information;
- Your signature.

Notice may be sent to: [info@teachunited.org](mailto:info@teachunited.org)

You also acknowledge and agree that upon receipt of a notice of a claim of copyright infringement, TeachUNITED may temporarily or permanently remove the identified materials from the Websites without liability to your or any other party.

Disclaimer





TeachUNITED does not promise or guarantee specific results from your use of the Websites or the content provided thereon. The information presented on or through the Websites is made available solely for general information purposes and is provided “as is.” We do not warrant the accuracy, completeness, or usefulness of this information. Any reliance you place on such information is strictly at your own risk. We disclaim all liability and responsibility arising from any reliance placed on such materials by you or any other visitor to the Websites, or by anyone who may be informed of any of its contents.

The Websites may include content provided by third parties, including materials provided by other users, bloggers, and third-party licensors, syndicators, aggregators, and/or reporting services. All statements and/or opinions expressed in these materials, and all articles and responses to questions and other content, other than the content provided by TeachUNITED, are solely the opinions and the responsibility of the person or entity providing those materials. These materials do not necessarily reflect the opinion of TeachUNITED. We are not responsible, or liable to you or any third party, for the content or accuracy of any materials provided by any third parties.

### Changes to the Websites

TeachUNITED may update the content on the Websites from time to time, but such content is not necessarily complete or up-to-date. Any of the material on the Websites may be out of date at any given time, and we are under no obligation to update such material.

### Information About You and Your Visits to the Websites

All information we collect through the Websites is subject to our Privacy Policy. By using the Websites, you consent to all actions taken by us with respect to your information in compliance with the Privacy Policy.

### Linking to the Websites and Social Media Features

You may link to TeachUNITED’s homepage with express written consent, provided you do so in a way that is fair and legal and does not damage our reputation or take advantage of it, but you must not establish a link in such a way as to suggest any form of association, approval, or endorsement on behalf of TeachUNITED.

The Websites may provide certain social media features that enable you to:



- Link from your own or certain third-party Websites to certain content on the TeachUNITED Websites.
- Send emails or other communications with certain content, or links to certain content, on the TeachUNITED Websites.
- Cause limited portions of content on the TeachUNITED Websites to be displayed or appear to be displayed on your own or certain third-party Websites.

You may use these features solely as they are provided by us, and solely with respect to the content they are displayed with, and otherwise in accordance with any additional terms and conditions we provide with respect to such features. Subject to the foregoing, you must not:

- Establish a link from any Website that is not owned by you.
- Cause the Websites or portions of the Websites to be displayed on, or appear to be displayed by, any other site, for example, framing, deep linking, or in-line linking.
- Otherwise take any action with respect to the materials on the Websites that is inconsistent with any other provision of these Terms of Use.

You agree to cooperate with TeachUNITED in causing any unauthorized framing or linking immediately to stop. TeachUNITED expressly reserves the right to withdraw linking permission without notice.

TeachUNITED may disable all or any social media features and any links at any time without notice in our discretion.

### Links from the Websites

If the Websites contain links to other sites and resources provided by third parties, these links are provided for your convenience only. This includes links contained in advertisements, including banner advertisements and sponsored links. We may have no control over the contents of those sites or resources, and accept no responsibility for them or for any loss or damage that may arise from your use of them. If you decide to access any of the third-party Websites linked to on the TeachUNITED Websites, you do so entirely at your own risk and subject to the terms and conditions of use for such Websites.

### Geographic Restrictions



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