MEASUREMENT & EVALUATION PLAN: GLOBAL SAMPLE (PARTNERSHIP)

Our Process

TeachUNITED is committed to serving educators and students across the globe, ensuring that our support has a meaningful impact on student, teacher, and school outcomes. From the onset of our work, we apply a rigorous monitoring and evaluation process as a key component of our process with partners to demonstrate impact and efficacy.

TeachUNITED Provides:

- Embedded, flexible assessment and data collection processes for you to deploy in your school network
- Validated instruments for assessing teacher practices, attitudes, knowledge, and beliefs
- Strategies for sharing results with partner schools, districts, and communities

Together, We Will:

- Decide what outcomes matter most to your organization, your networks of schools, and their communities
- Plan a data collection schedule that works for you
- Discuss and analyze results

Contact Us: partnerships@teachunited.org
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Types of Data to Be Collected

At TeachUNITED, we partner with you to collect multiple levels of data, which allow you to have a robust picture of the schools in your network.

**Surveys**

Surveys assess changes in knowledge, attitude, beliefs, and reported behaviors from organizational staff, the teachers that staff trains, and the leaders of the school. Student surveys measure the attitude, beliefs, and experiences of students in classrooms led by TU-trained teachers.

- Organization Staff Pre-Program Survey, Post-Program Survey, Follow-Up Survey
- Teacher Pre-Program Survey, Post-Program Survey, Follow-Up Survey
- Administrator Pre-Program Survey, Post-Program Survey, Follow-Up Survey
- Student Pre-Program Survey, Post-Program Survey

**Classroom Observations**

Observations of classroom instruction assess changes in teacher practice.

- If you choose to do so, we provide tools for observations for assessing change in teacher practice.

**Student Outcomes**

Depending on the focus of the school, district, or organization, different student outcomes can be collected and assessed.

- Performance on national or state standardized exams
- Performance on available subject-specific assessments
- Pass/promotion rates
- Attendance
- Graduation rates

**Teacher Outcomes**

Depending on the focus of the school, district, or organization, the following teacher outcomes can be collected and assessed.

- Job satisfaction
- Retention rates
- Classroom observation/teacher evaluations (if shared)
# Timeline

## Pre-Program

<table>
<thead>
<tr>
<th>Window</th>
<th>Events</th>
</tr>
</thead>
<tbody>
<tr>
<td>At least 30 days before program begins</td>
<td>Leadership data planning meeting</td>
</tr>
<tr>
<td>At least 2 weeks before program begins</td>
<td>Data agreement discussed and signed</td>
</tr>
<tr>
<td>Within first 2 weeks of program start date</td>
<td>Baseline measures and surveys collected</td>
</tr>
</tbody>
</table>

## During-Program

<table>
<thead>
<tr>
<th>Window</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ongoing</td>
<td>TU implementation metrics, including participation in online course, webinars, coaching calls, and capstone assignment</td>
</tr>
<tr>
<td>Ongoing</td>
<td>Session exit tickets - Result shared</td>
</tr>
<tr>
<td>Ongoing</td>
<td>Classroom observations and microteaching feedback</td>
</tr>
</tbody>
</table>
# Timeline

## Post-Program

<table>
<thead>
<tr>
<th>Window</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>Within final 2 weeks of year 1 program end date</td>
<td>Post-program surveys and assessments collected</td>
</tr>
<tr>
<td>Within 45 days of year 1 program end date</td>
<td>Analysis of data and reporting</td>
</tr>
<tr>
<td>Within 60 days of year 1 program end date</td>
<td>Post-program leadership data meeting and planning for future success</td>
</tr>
<tr>
<td>Within final 2 weeks of year 2 program end date</td>
<td>Follow-up surveys collected, if applicable, and results shared</td>
</tr>
</tbody>
</table>

## Deliverables

- Personalized recommendations and schedule for data collection
  - Date Expected: 2 weeks prior to program start date

- Outcome reports of successes and opportunities for growth
  - Date Expected: within 60 days of program year 1 end date

- Final outcomes report
  - Date Expected: within 60 days of program year 2 end date

- Follow-up report
  - Date Expected: 1 year after final year 2 outcomes report